**Reliability and validation of the Arabic version of teleworking survey**

**Supplementary Materials**

**Supplemental Material 1. Respondents' demographics**

|  |  |  |
| --- | --- | --- |
| **Variables** | **Frequency** | **Percentage (%)** |
| **Gender** |  |  |
| Male | 170 | 41.0% |
| Female | 245 | 59.0% |
| **Age** |  |  |
| 20-30 | 85 | 20.5% |
| 31-40 | 174 | 41.9% |
| 41-50 | 102 | 24.6% |
| 51-60 | 51 | 12.3% |
| Above 60 | 3 | 0.7% |
| **Marital** **Status**  |  |  |
| Single  | 102 | 24.6% |
| Married | 289 | 69.6% |
| Divorce | 18 | 4.3% |
| Widow | 6 | 1.4% |
| **Education Level** |  |  |
| High school | 28 | 6.8% |
| Bachelor’s degree | 275 | 66.3% |
| Graduate’s degree | 112 | 27.0% |
| **Employment**  |  |  |
| Private  | 203 | 48.9% |
| Government  | 212 | 51.1% |
| **Sector** |  |  |
| Science and engineering  | 25 | 6.0% |
| Health | 43 | 10.4% |
| General education  | 84 | 20.2% |
| Higher education | 76 | 18.3% |
| Business management  | 32 | 7.7% |
| Information technology and communication  | 21 | 5.1% |
| Legal, social and cultural affairs | 22 | 5.3% |
| Banking and financial services | 14 | 3.4% |
| Sales  | 4 | 1.0% |
| Transport | 81 | 19.5% |
| Others | 22 | 5.3% |